

# Unconscious Expectations & Transparency



## Unconscious Expectations

### the “Nitty -Gritty” of meetings

- Parking fees
- Meeting set during day or dinner hour
- No childcare
- Meeting is 2 bus rides from neighborhood
- Meeting in government building
- Almost all professionals attending are paid for their time

## Transparency

- Why are we here?
- Where are we in the process?
- How will our participation be used?
- Is this a short - term partnership?
- What are the constraints?



## Unconscious Expectations & Unconscious Bias

- NO “Simple/Stupid”
  - Technical information
- Train staff —seriously
  - Skill sets
- Trust the input
  - Receive critical data/input
- Give credit



Outdoor Classroom

Muskrat habitat

Night heron perch

Native Riparian Banks

Fish/Eel ladder

Parking lot vs  
Tidal Basin

Hudson River carp

What if no one listened to ideas or used those ideas?



The partnership process is  
**easy**-NOT THAT HARD

First steps

Second  
Steps

Next  
Steps....



THANKS!

**Any questions?**

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