

# Unconscious Expectations & Transparancy



#### **Unconscious Expectations**

the "Nitty -Gritty" of meetings

- Parking fees
- Meeting set during day or dinner hour
- No childcare
- Meeting is 2 bus rides from neighborhood
- Meeting in government building
- Almost all professionals attending are paid for their time



#### Transparancy

- Why are we here?
- Where are we in the process?
- How will our participation be used?
- Is this a short term partnership?
- What are the constraints?



### Unconsious Expectations & Unconsious Bias

NO "Simple/Stupid"

**Technical information** 

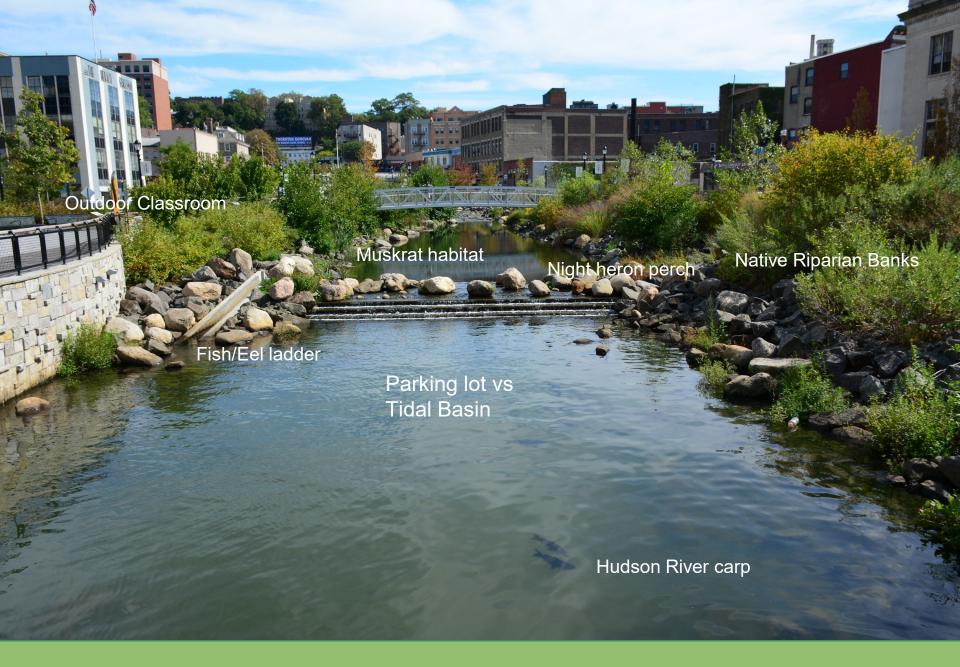
Train staff —seriously

Skill sets

Trust the input

Receive critical data/input

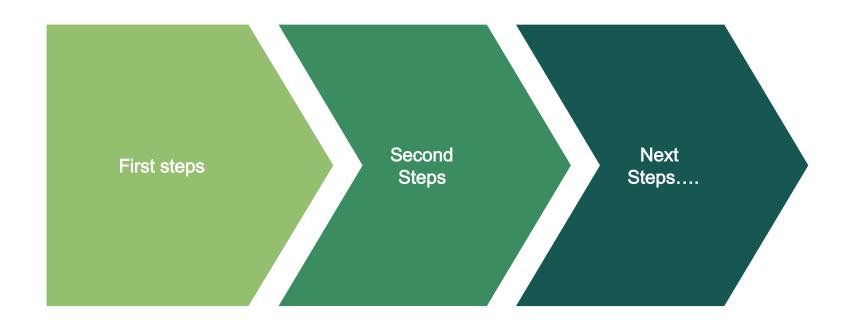
Give credit



What if no one listened to ideas or used those ideas?



## The partnership process is easy-NOT THAT HARD





THANKS!

## Any questions?

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